

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ORANGE – CIVIL COMPLEX CENTER

MIGUEL VALLES, individually, and on
behalf of all others similarly situated

Plaintiff,

vs.

TALBERT ARCHITECTURAL PANEL &
DOOR, INC., a California corporation,

Defendant.

Case No. 30-2020-01174514-CU-OE-CXC

CLASS ACTION

[Assigned for all purposes to the Hon. Melissa
R. McCormick, Dept. CX105]

**ORDER AND JUDGMENT OF FINAL
APPROVAL**

Action Filed: December 14, 2020

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1. The Court GRANTS final approval of the Settlement Agreement, and finds its terms to be within the range of reasonableness of a settlement. The Court finds the Settlement to be fair, adequate, and reasonable and in the best interests of the Class Members. The Gross Settlement Amount is \$575,000. The court approves the following deductions from the Gross Settlement Amount: attorneys' fees of \$191,666.67; litigation costs of \$15,000; an enhancement award to Plaintiff of \$5,000; PAGA penalties of \$10,000 (\$7,500 to the LWDA); and Settlement Administration Fees of \$7,750.

3. For the purposes of settlement only, the Court designates Plaintiff as the class representative.

5. The Court designates CPT Group, Inc. as the third-party Settlement Administrator.

7. Solely for purposes of effectuating the Settlement, this Court has certified a Class defined as follows:

1 All current and former non-exempt, hourly paid employees employed by
2 Defendant Talbert Architectural Panel & Door, Inc. (“Defendant”) in
3 California from December 14, 2016, through June 14, 2022 (the “Class
4 Period”).

5 8. “PAGA Period” means the time from October 10, 2019 to June 14, 2022. “PAGA
6 Group Members” means all current and former non-exempt, hourly paid employees employed by
7 Defendant in the State of California at any time during the PAGA Period.

8 9. The Notice of Class Action and PAGA Settlement (“Class Notice”) provided to the
9 Class Members conforms with all applicable rules and laws, and constitutes the best notice practicable
10 under the circumstances, by providing individual notice to all Class Members who could be identified
11 through reasonable effort, and by providing due and adequate notice of the proceedings, the matters set
12 forth therein, and the terms of the Settlement.

13 10. The Court finds that one (1) Class Member objected to the Settlement. For the reasons
14 set forth in the Court’s concurrently-issued order, the Court overrules the objection of Hiram Rafael
15 Quezada Colorado.

16 11. The Court finds that one (1) Class Member submitted a valid and timely request for
17 exclusion. The Class Member’s name is Traci Nissley.

18 12. The settlement administrator did not receive any workweek or par period disputes.

19 13. The Final Accounting Hearing is scheduled for November 5, 2026 at 9:00 a.m. in
20 Department CX105 of this court. The final accounting status report must be filed at least nine (9) court
21 days before the final accounting hearing.

22 14. Pursuant to California Rules of Court, Rule 3.769(h), and Code of Civil Procedure §
23 664.6, the Court retains jurisdiction over the Parties, all matters arising out of, or related to the Action,
24 the Settlement, the Settlement Agreement, its administration and consummation and the determination
25 of all controversies relating thereto, to enforce the terms of the Settlement and this Order and
26 Judgment.

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1 15. The Court hereby enters judgment in accordance with the Settlement Agreement, the
2 May 21, 2025 Order Granting Preliminary Approval of Class Action and PAGA Settlement
3 Agreement, and this Order and Judgment of Final Approval.

4 **IT IS SO ORDERED, ADJUDGED, AND DECREED.**

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8 DATED: December 11, 2025



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MELISSA R. MCCORMICK
Judge of the Superior Court